



PharmBio Inc. (PBI) states that as an Equal Opportunity Employer, it considers applicants for all positions without regard to race, color, religion, sex, national origin, sexual orientation, or to the extent provided by law, age, marital status, any physical disability or any other protected class as defined by Federal, State or local statutes. However, as part of an FDA-regulated industry, PBI requires that all employees adhere to maintain a safe, healthful and efficient working environment. Using or being under the influence of drugs may pose serious safety and health risks not only for the user but also to the clients of PBI and their employees. In addition, PBI and its clients require that all employees be truthful about their past employment and educational background as well as any possible criminal or felony history. As a result, all employees must agree to a voluntary drug screening test and a background verification.

Voluntary Consent to Pre-Employment Drug Screening and Background Verification

By signing this Consent, the applicant understands and voluntarily agrees to submit to a pre-employment drug screening test and background verification. The applicant further agrees to release PBI and its directors, officers, agents, employees, parents, subsidiaries and affiliated concerns from any and all liability, claims, demands, damages, acceptance to this Consent and including but not limited to causes of action of every kind and nature arising out of the pre-employment drug screening test and background verification and any decision concerning employment made by PBI, in whole or in part, based upon the results of the pre-employment drug screening test and background verification.

Any applicant who is unwilling to agree with these conditions should not apply for employment with PBI. Refusal of an applicant to agree to a pre-employment drug screening and background verification at this time does not preclude an applicant from applying for employment with PBI at some future date when the applicant will agree to conform to our policies.

The drug screening test shall be conducted by a certified laboratory selected by PBI. The background verification shall be conducted by an authorized company selected by PBI and will include inquiries based on information provided by the applicant on PBI's Employment Application form. I hereby authorize the results of the drug test(s) and background verification to be released to PBI. This consent is subject to revocation at any time upon written notice. I understand that I may receive a copy of this consent form upon written request.

Applicant Signature: _____

Date: _____

Print Name: _____

Social Security Number: _____